



# Curriculum Vitae

Donald R. Barthel, Esq.

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## Education

- 1990 **University of California, Los Angeles School of Law**  
*Juris Doctor (Honors Moot Court Program)*
- 1986 **University of Michigan, Ann Arbor**  
*Bachelor of Arts*

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## Area of Practice

Workers' Compensation Insurance Defense, Permanent Disability and Impairment Analyst

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## Workers' Compensation Background

- 2005–present **B&B Permanent Impairment Rating and File Consultation Services**  
*Founder*
- 1997–present **Bradford & Barthel, LLP** (Sacramento)  
*Founding Partner*
- 1996 **Gerber, Bradford & Benthale**  
*Associate Attorney*
- 1992–1996 **Egger & Hallett**  
*Associate Attorney*
- 1991–1992 **King & Ballow**  
*Associate Attorney*
- 1990 **Littler, Mendelson, Fastiff & Tichy**  
*Summer Intern*

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## Memberships/Certifications/Publications

- 1990 State Bar of California  
Advisory Board, American Board of Independent Medical Examiners  
American College of Disability Medicine Certification (Marshall University)  
AMA Guides (6<sup>th</sup> Edition) Reviewer

### Articles Authored:

- 2005 [PDRS Issues: The Dangerous Table B](#)
- 2005 [The Pain Game: 3+0=0](#)
- 2005 [Limit "Double Dipping" to Ice Cream](#)
- 2006 [Sneak Preview of the AMA Guides' 6<sup>th</sup> Edition](#)
- 2006 [WCAB Nixes Apportionment Efforts](#)
- 2006 [The Case of the Missing Comma](#)
- 2006 [Upper Extremities: Giving Credit Where Credit is Due](#)
- 2007 [The Ramifications of Pendergrass & Baglioni](#)

2007 [Fuentes Lives](#)

2007 [Pendergrass and Baglione Reversed! B&B Vindicated!](#)

2007 [TD Caps & Exceptions: "A Riddle Wrapped in a Mystery Inside an Enigma"](#)

2008 [How You Can Prove Genlyte & Zenith Courts Wrong!](#)

2008 [How to "Discriminate" on the Basis of Age, Sex, Etc. or "Lies, Damned Lies & Workers' Comp"](#)

2008 [AD to Employers: "You're On Your Own!"](#)

2008 [DEU Asserts Raters Have "Discretion"! \(Uh Oh!\)](#)

2009 ["Dude, Where's My...Witness?"](#)

2009 [How Much Is A CAAA Member Really Worth?](#)

2009 [The Future of Almaraz/Guzman? \(Reading the Crystal Ball\)](#)

2009 [Ogilvie I and II are "Dead on Arrival"](#)

2009 [B&B Scores "Split Decision" in Almaraz/Guzman](#)

2010 [Spinal Surgery Authorization Process OR Pain In The Neck?](#)

2010 [I Spy...for Free!](#)

2010 [The AME Trap \(aka Why Agreed Medical Examiners Make Me Disagreeable\)](#)

2010 [Intl Awards Salute B&B Tech Savvy](#)

2010 [Guzman & 6<sup>th</sup> DCA: WCAB Rubberstamp or Limitations on Misapplying the Guides?](#)

2011 [100 Percent Trouble: The Expensive Future of PD](#)

2011 ["Ilegals" Entitlement to Voucher/PD Increase...To Pay or Not to Pay](#)

2011 [Medical Marijuana and LC §4600 aka Are You HIGH?](#)

2011 [Increasingly Cloudy Skies: A Founding Partner's Perspective](#)

2011 [How Much is a DFEC "Expert" Really Worth?](#)

2011 [Does Terminating an Employee "Terminate" Your TD Defenses?](#)

2013 [Spherical Models](#)

2013 [To Treat or Not To Treat A Non-Industrial Medical Condition \(From Fat Farms to Liver Disease\)](#)

2020 [Covid-19: Multiple Employers over 14 Days \(Who's Liable?\)](#)

2020 [The Trials & Tribulations of Subpoenas](#)

2020 [Holy cow! Are Temp Job Assignments To Religious Employers Unconstitutional?](#)

2021 [Catastrophic Injury: How Bad Does It Really Need To Be?](#)

2021 [When You Settle Everything, Make Sure You Settle EVERYTHING](#)

2021 [Medical Marijuana: Are California Adjusters Now Drug Dealers?](#)

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## Activities

Reviewer *AMA Guides to the Evaluation of Permanent Impairment (6<sup>th</sup> Ed.)*  
Permanent Disability & Impairment Professional Rater  
Editor-in-Chief: B&B BLOG  
Guest Editorial Contributor - *Journal of Disability Medicine*  
Lecturer/Instructor: *Implementing & Using the AMA Guides (5<sup>th</sup> Edition)*

An acknowledged expert regarding the American Medical Association Guides to the Evaluation of Permanent Impairment, Mr. Barthel is a prolific and popular public speaker. He has taught adjusters, human resource directors, employer representatives, attorneys, and physicians throughout California and the United States, including representatives of:

20 <sup>th</sup> Century Fox	City of Long Beach, Office of the City Attorney	Hallett & McCormick
A. Marcus Hall & Associates	City of Los Angeles	Hanna Brophy
ACE USA/ESIS	City of Modesto	Hedrick & Associates
ACWA/JPIA	City of Sacramento	Heisler & Bray
Adelson, Testan, Brundo & Jimenez	City of San Jose, Deputy City Attorney	Hewlett-Packard
Administrative Paralegal Services	City of Santa Ana	ICR Staffing, Inc.
AEG	City of Santa Monica	IEA PD/AMA Guides instructor
Aerojet	ClaimQuest, Inc.	Impairment Resources
AIG	Claims Management, Inc.	Insurance Company of the West
AIU Holdings, Inc.	Coca-Cola Enterprises Inc.	Insurance Educational Association
Alcoa Fastening Systems	Cohen & Lord	Intercare Insurance Services
A. Teichert & Son, Inc.	Colen and Lee	Interwest Insurance Services
Alternative Service Concepts	Corvel Corporation	Intracorp
American Apparel	County of Riverside	JT2
American Building Supply	County of Sacramento	Kaiser Permanente
AmTrust North America	County of San Bernardino	Kinecta Federal Credit Union
Aon Risk Services	Crawford & Co.	Larr & Banner APC
Aramark	Crum & Forster U.S. Fire Ins. Co.	Laughlin, Falbo, Levy and Moresi
Argonaut Insurance Services	CTB/McGraw-Hill	Law Offices of Carla Benvenuti
Arthur J. Gallagher & Co	CWCDAA	Law Offices of Caroline Jackson
Arthur J. Gallagher Insurance Brokers	Cypress Insurance Company	Law Offices of Daniel Goggings
Assoc. of Workers' Compensation Professionals	DC Risk Solutions	Law Offices of David J. Shepard
Association of Hearing Representatives	Dickman and Bourla Chiropractic, Inc.	Law Offices of Edwin M. Riddle
Athens Administrators	Disney Worldwide Services, Inc.	Law Offices of Ford-Farrar
BBrandt Insurance	Dynamic Claims Services	Law Offices of Gray & Prouty
BB and T – Knight Insurance Services	Edwin Haronian, MD, Inc.	Law Offices of Jim Page
Bell-Carter Olive Company	Employers Compensation	Law Offices of Judith Slavin-Cosel
Bergener, Dye & Associates	Employers Insurance Group	Law Offices of Kenneth Kingdon
Berkley Specialty Underwriting Managers	Enstar	Law Offices of Kevin Pegan
(a W. R. Berkley Company)	ESIS	Law Offices of Mark Barber
Berkshire Hathaway Home State	Everest National Insurance Company	Law Offices of Mark Sayed
Bragg & Associates	Famiglietti & Volpe	Law Offices of Mehr & Alvandi
Broadspire	FARA/F.A. Richard & Associates	Law Offices of Phillip A. Cooke
Brownell Law Corporation	Farmers Insurance	Law Offices of Richard L. Moser
Buckeye Claims	Federal Reserve Bank	Law Offices of Samuel G. Grader
Butte County Office of Education	Finnegan Marks	Law Offices of Susan Gorelick
California Coalition on Workers' Compensation	Fireman's Fund	Law Offices of Terri Olsen
(CCWC) California Self-Insurers Association	Fluss & Williams	Law Offices of Timothy H. Huber
California Society of Industrial Medicine and Surgery (CSIMS)	Foster Farms	Law Offices of W. Lance Russum
Cal Insurance & Associates	Four Seasons Hotel Westlake Village	Liberty Mutual
Cambridge Integrated Services Group, Inc.	Frank Sariol, Esq.	Life Chiropractic College
Canelo, Wilson, Wallace & Padron	FRS Gallgher Bassett Services	L.A. County Employees Retirement Ass.
Cascade Disability	Gates McDonald	Lundberg Family Farms
CCMSI	Gomes, Hirshik & Hummel	LWP Claims
Charter and Company	Graiwer & Kaplan	Majestic Insurance
ChevronTexaco Corporation	Grancell, Lebovitz, Stander, Barnes & Reubens	Maloof Sports & Entertainment
City & County of San Francisco	Gray & Prouty	Manning & Marder, Kass Ellrod, Ramirez, LLP
	Gregory Bragg & Associates	Meadowbrook Insurance
	GUARD Insurance	Medlink
	GuideOne Insurance	Metropolitan Transit Authority – L.A.
	Halas, Muhar, Parish & Arnett	Michael J. Skala, Jr., Attorney at Law

Midwest Insurance Company  
Morse, Giesler, Callister & Karlin  
Murphy & Beane, Inc.  
Nakamoto/Bitar, LLP  
National Business Institute  
Nickerson Insurance Services  
Nordstrom, Inc.  
North Bay Workers' Comp.  
Professionals  
Northrup Grumman  
Oak River Insurance  
Occupational Injury Law Center  
Octagon Risk Services, Inc.  
Old Republic Construction Program  
Group, Inc.  
OneBeacon Insurance  
Pacific Gas & Electric Company  
Pegasus Risk Management, Inc.  
Pirahna Produce  
PPG Industries  
PRG Insurance Staffing  
Preferred Employers Insurance  
Company  
Redwood Empire Insurance Group  
Republic Indemnity Company

ResCare Pomona Valley Group Homes  
Risk Enterprise Management Limited  
Riveroak Center for Children  
Robert Shaw Ratings  
Rockwell Collins  
Sacramento Valley Paralegal  
Association (SVPA)  
Safeco Insurance Company  
San Diego Gas & Electric  
San Miguel Band of Mission Indians  
Schiffrin, Gagnon & Dickey, Inc.  
SCRMA  
SeaBright Insurance Company  
Sedgwick CMS  
Silverado Resort  
Southern California Edison Company  
Southern California Risk Management  
Ass.  
Specialty Risk Services  
Springfield Insurance Company  
State Compensation Insurance Fund  
State Farm  
Steve Ballard, Attorney at Law  
Stonesifer & Chong  
St. Paul Travelers Insurance

Sullivan Curtis Monroe  
Superyalv  
Sutter Health  
The First American Corporation  
The Hartford  
The Rudisill Law Firm  
The Salvation Army  
The Select Group of Companies, Ltd.  
Tokio Marine Management, Inc.  
Tristar Risk Management  
ULICO  
Universal Health Services  
Warren Chiropractic, Inc.  
WCCA  
Welk Resorts  
Weston Herzog, LLP  
Wiggins, Richard & Romani, LLP  
Willis  
World Financial Group  
www.PDRatings.com  
York Risk Services  
Zenith Insurance Company  
Zurich North America