



Curriculum Vitae

Donald R. Barthel, Esq.

Education

- 1990 **University of California, Los Angeles School of Law**
Juris Doctor (Honors Moot Court Program)
- 1986 **University of Michigan, Ann Arbor**
Bachelor of Arts

Areas of Practice

Workers' Compensation Insurance Defense, Permanent Disability and Impairment Analyst

Workers' Compensation Background

- 2005–present **B&B Permanent Impairment Rating and File Consultation Services**
Founder
- 1997–present **Bradford & Barthel, LLP** (Sacramento)
Founding Partner
- 1996 **Gerber, Bradford & Benthale**
Associate Attorney
- 1992–1996 **Egger & Hallett**
Associate Attorney
- 1991–1992 **King & Ballow**
Associate Attorney
- 1990 **Littler, Mendelson, Fastiff & Tichy**
Summer Intern

Memberships/Certifications/Publications

- 1990 State Bar of California
Advisory Board, American Board of Independent Medical Examiners
American College of Disability Medicine Certification (Marshall University)
AMA Guides (6th Edition) Reviewer

Articles Authored:

- 2005 [PDRS Issues: The Dangerous Table B](#)
- 2005 [The Pain Game: 3+0=0](#)
- 2005 [Limit "Double Dipping" to Ice Cream](#)
- 2006 [Sneak Preview of the AMA Guides' 6th Edition](#)
- 2006 [WCAB Nixes Apportionment Efforts](#)
- 2006 [The Case of the Missing Comma](#)
- 2006 [Upper Extremities: Giving Credit Where Credit is Due](#)
- 2007 [The Ramifications of Pendergrass & Baglioni](#)

- 2007 [Fuentes Lives](#)
- 2007 [Pendergrass and Baglione Reversed! B&B Vindicated!](#)
- 2007 [TD Caps & Exceptions: "A Riddle Wrapped in a Mystery Inside an Enigma"](#)
- 2008 [How You Can Prove Genlyte & Zenith Courts Wrong!](#)
- 2008 [How to "Discriminate" on the Basis of Age, Sex, Etc. or "Lies, Damned Lies & Workers' Comp"](#)
- 2008 [AD to Employers: "You're On Your Own!"](#)
- 2008 [DEU Asserts Raters Have "Discretion"! \(Uh Oh!\)](#)
- 2009 ["Dude, Where's My...Witness?"](#)
- 2009 [How Much Is A CAAA Member Really Worth?](#)
- 2009 [The Future of Almaraz/Guzman? \(Reading the Crystal Ball\)](#)
- 2009 [Ogilvie I and II are "Dead on Arrival"](#)
- 2009 [B&B Scores "Split Decision" in Almaraz/Guzman](#)
- 2010 [Spinal Surgery Authorization Process OR Pain In The Neck?](#)
- 2010 [I Spy...for Free!](#)
- 2010 [The AME Trap \(aka Why Agreed Medical Examiners Make Me Disagreeable\)](#)
- 2010 [Intl Awards Salute B&B Tech Savvy](#)
- 2010 [Guzman & 6th DCA: WCAB Rubberstamp or Limitations on Misapplying the Guides?](#)
- 2011 [100 Percent Trouble: The Expensive Future of PD](#)
- 2011 ["Illegals" Entitlement to Voucher/PD Increase...To Pay or Not to Pay](#)
- 2011 [Medical Marijuana and LC §4600 aka Are You HIGH?](#)
- 2011 [Increasingly Cloudy Skies: A Founding Partner's Perspective](#)
- 2011 [How Much is a DFEC "Expert" Really Worth?](#)
- 2011 [Does Terminating an Employee "Terminate" Your TD Defenses?](#)
- 2013 [Spherical Models](#)
- 2013 [To Treat or Not To Treat A Non-Industrial Medical Condition \(From Fat Farms to Liver Disease\)](#)
- 2020 [Covid-19: Multiple Employers over 14 Days \(Who's Liable?\)](#)
- 2020 [The Trials & Tribulations of Subpoenas](#)
- 2020 [Holy cow! Are Temp Job Assignments To Religious Employers Unconstitutional?](#)
- 2021 [Catastrophic Injury: How Bad Does It Really Need To Be?](#)
- 2021 [When You Settle Everything, Make Sure You Settle EVERYTHING](#)
- 2021 [Medical Marijuana: Are California Adjusters Now Drug Dealers?](#)

Activities

Reviewer *AMA Guides to the Evaluation of Permanent Impairment (6th Ed.)*
Permanent Disability & Impairment Professional Rater
Editor-in-Chief: B&B BLOG
Guest Editorial Contributor - *Journal of Disability Medicine*
Lecturer/Instructor: *Implementing & Using the AMA Guides (5th Edition)*

An acknowledged expert regarding the American Medical Association Guides to the Evaluation of Permanent Impairment, Mr. Barthel is a prolific and popular public speaker. He has taught adjusters, human resource directors, employer representatives, attorneys, and physicians throughout California and the United States, including representatives of:

20 th Century Fox	City of San Jose, Deputy City Attorney	Hewlett-Packard
A. Marcus Hall & Associates	City of Santa Ana	ICR Staffing, Inc.
ACE USA/ESIS	City of Santa Monica	IEA PD/AMA Guides instructor
ACWA/JPIA	ClaimQuest, Inc.	Impairment Resources
Adelson, Testan, Brundo & Jimenez	Claims Management, Inc.	Insurance Company of the West
Administrative Paralegal Services	Coca-Cola Enterprises Inc.	Insurance Educational Association
AEG	Cohen & Lord	Intercare Insurance Services
Aerojet	Colen and Lee	Interwest Insurance Services
AIG	Corvel Corporation	Intracorp
AIU Holdings, Inc.	County of Riverside	JT2
Alcoa Fastening Systems	County of Sacramento	Kaiser Permanente
A. Teichert & Son, Inc.	County of San Bernardino	Kinecta Federal Credit Union
Alternative Service Concepts	Crawford & Co.	Larr & Banner APC
American Apparel	Crum & Forster U.S. Fire Ins. Co.	Laughlin, Falbo, Levy and Moresi
American Building Supply	CTB/McGraw-Hill	Law Offices of Carla Benvenuti
AmTrust North America	CWCDA	Law Offices of Caroline Jackson
Aon Risk Services	Cypress Insurance Company	Law Offices of Daniel Goggings
Aramark	DC Risk Solutions	Law Offices of David J. Shepard
Argonaut Insurance Services	Dickman and Bourla Chiropractic, Inc.	Law Offices of Edwin M. Riddle
Arthur J. Gallagher & Co	Disney Worldwide Services, Inc.	Law Offices of Ford-Farrar
Arthur J. Gallagher Insurance Brokers	Dynamic Claims Services	Law Offices of Gray & Prouty
Assoc. of Workers' Compensation Professionals	Edwin Haronian, MD, Inc.	Law Offices of Jim Page
Association of Hearing Representatives	Employers Compensation	Law Offices of Judith Slavin-Cosel
Athens Administrators	Employers Insurance Group	Law Offices of Kenneth Kingdon
BBrandt Insurance	Enstar	Law Offices of Kevin Pegan
BB and T – Knight Insurance Services	ESIS	Law Offices of Mark Barber
Bell-Carter Olive Company	Everest National Insurance Company	Law Offices of Mark Sayed
Bergener, Dye & Associates	Famiglietti & Volpe	Law Offices of Mehr & Alvandi
Berkley Specialty Underwriting Managers (a W. R. Berkley Company)	FARA/F.A. Richard & Associates	Law Offices of Phillip A. Cooke
Berkshire Hathaway Home State	Farmers Insurance	Law Offices of Richard L. Moser
Bragg & Associates	Federal Reserve Bank	Law Offices of Samuel G. Grader
Broadspire	Finnegan Marks	Law Offices of Susan Gorelick
Brownell Law Corporation	Fireman's Fund	Law Offices of Terri Olsen
Buckeye Claims	Fluss & Williams	Law Offices of Timothy H. Huber
Butte County Office of Education	Foster Farms	Law Offices of W. Lance Russum
California Coalition on Workers' Compensation (CCWC) California Self-Insurers Association	Four Seasons Hotel Westlake Village	Liberty Mutual
California Society of Industrial Medicine and Surgery (CSIMS)	Frank Sariol, Esq.	Life Chiropractic College
Cal Insurance & Associates	FRS Gallgher Bassett Services	L.A. County Employees Retirement Ass.
Cambridge Integrated Services Group, Inc.	Gates McDonald	Lundberg Family Farms
Canelo, Wilson, Wallace & Padron	Gomes, Hirshik & Hummel	LWP Claims
Cascade Disability	Graiwer & Kaplan	Majestic Insurance
CCMSI	Grancell, Lebovitz, Stander, Barnes & Reubens	Maloof Sports & Entertainment
Charter and Company	Gray & Prouty	Manning & Marder, Kass Ellrod, Ramirez, LLP
ChevronTexaco Corporation	Gregory Bragg & Associates	Meadowbrook Insurance
City & County of San Francisco	GUARD Insurance	Medlink
City of Long Beach, Office of the City Attorney	GuideOne Insurance	Metropolitan Transit Authority – L.A.
City of Los Angeles	Halas, Muhar, Parish & Arnett	Michael J. Skala, Jr., Attorney at Law
City of Modesto	Hallett & McCormick	
City of Sacramento	Hanna Brophy	
	Hedrick & Associates	
	Heisler & Bray	

Midwest Insurance Company
Morse, Giesler, Callister & Karlin
Murphy & Beane, Inc.
Nakamoto/Bitar, LLP
National Business Institute
Nickerson Insurance Services
Nordstrom, Inc.
North Bay Workers' Comp. Professionals
Northrup Grumman
Oak River Insurance
Occupational Injury Law Center
Octagon Risk Services, Inc.
Old Republic Construction Program Group, Inc.
OneBeacon Insurance
Pacific Gas & Electric Company
Pegasus Risk Management, Inc.
Pirahna Produce
PPG Industries
PRG Insurance Staffing
Preferred Employers Insurance Company
Redwood Empire Insurance Group
Republic Indemnity Company

ResCare Pomona Valley Group Homes
Risk Enterprise Management Limited
Riveroak Center for Children
Robert Shaw Ratings
Rockwell Collins
Sacramento Valley Paralegal Association (SVPA)
Safeco Insurance Company
San Diego Gas & Electric
San Miguel Band of Mission Indians
Schifrin, Gagnon & Dickey, Inc.
SCRMA
SeaBright Insurance Company
Sedgwick CMS
Silverado Resort
Southern California Edison Company
Southern California Risk Management Ass.
Specialty Risk Services
Springfield Insurance Company
State Compensation Insurance Fund
State Farm
Steve Ballard, Attorney at Law
Stonesifer & Chong
St. Paul Travelers Insurance

Sullivan Curtis Monroe
Superyalv
Sutter Health
The First American Corporation
The Hartford
The Rudisill Law Firm
The Salvation Army
The Select Group of Companies, Ltd.
Tokio Marine Management, Inc.
Tristar Risk Management
ULICO
Universal Health Services
Warren Chiropractic, Inc.
WCCA
Welk Resorts
Weston Herzog, LLP
Wiggins, Richard & Romani, LLP
Willis
World Financial Group
www.PDRatings.com
York Risk Services
Zenith Insurance Company
Zurich North America