



Curriculum Vitae

Michael P. Burns, Esq.

Education

- 2005 **University of California at Berkeley, Boalt Hall School of Law**
Juris Doctorate
American Jurisprudence Award: Highest Grade in Constitutional Law (2003)
Berkeley Journal of Employment and Labor Law, Executive Editor (2003-2004), Online Editor (2004-2005)
Research Assistant to Professor Anne Joseph O'Connell (2004-2005)
Law Clerk, U.S. Dept. of Homeland Security (2003), National Labor Relations Board (2004), Santa Clara District Attorney's Office (2005)
- 2002 **Florida International University**
Bachelor of Arts (Political Science & Philosophy), Summa Cum Laude
Phi Beta Kappa, Pi Sigma Alpha (National Political Science Honor Society)
Outstanding Achievement (Philosophy, 2002)
Outstanding Achievement (Political Science, 2001,2002)

Area of Practice

Workers' Compensation Insurance Defense, Civil Litigation, Labor and Employment Law, Tort Law

Employment Background

- 2016-present **Bradford & Barthel, LLP** (San Jose)
Partner
- 2012-2016 *Associate Attorney*
- 2012 **Law Office of Michael Burns**
Attorney, Solo Practitioner
- 2011-2012 **Fenton & Keller, PC**
Associate Attorney
- 2005-2011 **Horan, Lloyd, Karachale, Dyer, Schwartz, Law, & Cook**
Associate Attorney

Memberships

- 2005 State Bar of California
U.S. District for Northern California and Ninth Circuit Court of Appeals Arbitrator, Santa Clara County Bar Association Atty, Fee Arbitration Program (2013-present)
Arbitrator, Monterey County Bar Association Atty. Fee Arbitration Program (2010-2011)

Articles and Publications

- "Developing an Employee Social Networking Policy"
- "English-Only Rules for the California Employer"
- "Organized Labor Sowing Seeds to Fundamentally Change California Agricultural Labor Relations"